



TERMS OF REFERENCE

CLUB COACHING COORDINATOR

RECOMMENDED MINIMUM OPERATING STANDARDS

BACKGROUND

In an effort to provide a better service to clubs & provinces the Rugby Canada Development Department is encouraging all clubs & provinces to appoint or identify someone in their club to act as a Club Coaching Coordinator. The competencies required and guides to Minimum Operating Standards are detailed below. The RUGBY CANADA DEVELOPMENT DEPARTMENT will provide training opportunities for Club Coaching Coordinators through the Provincial Unions over the next 12/24 months. The aim is to have an identified person in over 50% of our leading clubs in the provinces by 2005/6.

MINIMUM OPERATING STANDARDS

The post holder oversees all coaching matters within the club, which includes:

- a) Act as the direct point of contact to the Province Coaching Committee.
- b) Strongly encourage all coaches and coaching staff within the club to become qualified – signpost them to what is available.
- c) Advise on and promote personal development and qualification opportunities among the entire club coaches.
- d) Promote the RUGBY CANADA DEVELOPMENT DEPARTMENT Code of Conduct for Coaches and/or have an aligned club policy (Currently being written).
- e) Lead in the identification of potential coaches to fill coaching posts in the club.

COMPETENCIES REQUIRED

The post holder must be able to:

- Show knowledge of the RUGBY CANADA Development Department's Coaching Structure
- Demonstrate excellent interpersonal skills
- Adopt an interactive, supportive and impartial approach to coaches.
- Have a genuine interest in wanting to develop coaches (and other officials).
- Have a genuine enthusiasm for the game and coach education and development