

## **RUGBY NOVA SCOTIA Code of Conduct**

### **1.1. BACKGROUND**

- 1.2. The RNS Code of Conduct has been developed to meet the requirements of the Provincial Sports Organization Funding Assessment Tool, and in response to requests from players, coaches, officials and administrators. The Code of Conduct shall be published on the RNS website for viewing by all members.

### **2. APPLICATION AND JURISDICTION**

- 2.1. The Code of Conduct applies to all registered members of the RNS namely: clubs and individuals participating as players, coaches, officials and administrators including all sponsored RNS groups and provincial representative teams and training groups, here and after referred to as members.
- 2.2. All member clubs of RNS shall formally adopt this Code of Conduct and provide proof of such adoption to RNS.

### **3. CONDUCT OF MEMBERS**

- 3.1. Members of the RNS shall maintain a high standard of moral and ethical conduct, which includes self-control and responsible behaviour, consideration for the physical and emotional well-being of others and good manners on the field and in public places where RNS sponsored events are being held and while traveling to and from such places.
- 3.2. Members of RNS have a responsibility for the behaviour of their supporters while attending RNS sponsored events.
- 3.3. Members of RNS shall abstain from the use of illegal drugs and the immoderate use of alcohol.
- 3.4. No member of RNS groups shall commit a criminal offense while engaged in a RNS competition or activity.

### **4. GENERAL**

- 4.1 Adhere to the following dress code:
- i) Formal – when travelling as an official party representing RNS, when attending an official function representing RNS, and at other times directed by team management.
  - ii) Informal – at informal gatherings and as directed by team management
  - iii) Specific details to team dress will be given by team a management upon selection to team.
- 4.2 Unless otherwise approved in advance by team management, all members of the rep side shall attend all official functions.
- 4.3 Shall, regarding hotel, University dormitory while on tour:
- i) on arrival, pre-inspect all rooms so to ensure any existing damage is reported to team management.
  - ii) maintain hotel/dorm rooms in a neat and tidy fashion at all times.
  - iii) accept full responsibility for all activities conducted in their assigned rooms.

- iv) report immediately any accidents, damage, irregular activities relative to their assigned rooms to team management.
  - v) on departure, leave the room in a condition as close as possible to the manner which you found it.
  - vi) shall allow team management to inspect rooms at any time without prior notice.
- 4.4 Shall respect and adhere to all directives by management as issues from time to time dealing with but limited to:
- i) attendance at all team training sessions and meetings.
  - ii) adherence to curfews

## **5. COMPLAINTS**

- 5.1. Any complaints, except for reports from referees arising from incidents occurring within the playing enclosure, concerning a violation or breach of this Code of Conduct by a member shall be delivered in writing to any one or more of the following: the member club concerned, a member of the Board Directors of RNS or the RNS office.
- 5.2. All complaints shall be dealt with by the Discipline Committee established by the member club concerned or RNS, whichever is applicable, pursuant to the policies and procedures of that Committee which are hereby incorporated into this Code of Conduct.
- 5.3. Any member club of RNS suspending a member for disciplinary or other reason must inform the RNS office in writing immediately after such a suspension.

## **6. DISCIPLINARY ACTION**

- 6.1. If any member of RNS fails to comply with this Code of Conduct on, or off the field of play, the member may be subject to disciplinary action which may include reprimand, suspension or expulsion from RNS.
- 6.2. Any disciplinary action shall be dealt with pursuant to the International Rugby Board Guidelines for Discipline which are hereby incorporated into this Code of Conduct.